



Petroleum Experts

Engineering & Geological Software Development

Modern Slavery Statement - 2024:

Introduction

This is our Modern Slavery Statement for the financial year ending 30 September 2023 in accordance with the Modern Slavery Act 2015. Slavery and human trafficking are abuses of a person's rights and freedoms and we are totally opposed to such abuses.

Our Business and Supply Chains

Petroleum Experts Limited is a world leading petroleum engineering and geology software development company created with the objective of developing leading software products within the energy sector.

Petroleum Experts Limited has a subsidiary company, Petroleum Experts Inc. (PetInc), which is incorporated in the United States of America. This company does not operate in the United Kingdom, however it does form part of the business of Petroleum Experts Limited and is included in this Statement.

We aim to ensure that our business operates in an open and transparent way and that our approach to tackling modern slavery throughout our supply chain is consistent with our obligations under the Modern Slavery Act 2015. We have a zero-tolerance approach to modern slavery across all areas of our organisation, as well as in our supply chains.

Policies

Our policies promote equality, fair treatment and the health and safety of our employees. We review our policies regularly and have procedures in place for employees to raise any concerns through the whistle-blowers, harassment and grievance policies.

Due diligence processes & Risk Assessment

We are committed to ensuring that we are not connected to modern slavery in any way. We ensure that our employees have the right to work in the UK and we carry out due diligence checks on our suppliers and international representatives. Our international representatives have to confirm that they accept our business principles and ethics and provide us with their relevant compliance documents.

Measuring effectiveness

We continue to identify potential risk areas, evaluate our policies and contracts with suppliers and international representatives on a regular basis.

Training

It is important for our employees to be aware of modern slavery and human trafficking and therefore training for staff members will continue.

Improvement plan

We will strive to investigate further potential risk areas in our business and supply chain and seek to review our policies and improve due diligence processes for international representatives.

Focus has been placed on training in the induction program for new employees and we have developed a Modern Slavery Policy which sets out the human rights and freedoms which are embodied in our policies and work ethic.



Lynn Marshall, Director, Petroleum Experts Limited

9/10/2023

Date

This Modern Slavery Statement has been approved by the Board of Directors on 9/10/2023